



# Tech City Labs

## Modern Slavery Statement



## Tech City Labs modern slavery statement

At Tech City Labs we are committed to preventing human trafficking and supporting the rights and wellbeing of all individuals. As such, we have developed a policy on human trafficking to guide our actions and ensure that we do not contribute to this heinous crime.

We prioritise working with suppliers and business partners who have strong policies and practices in place to prevent human trafficking and exploitation in their operations. We also require that our suppliers and business partners certify that they do not engage in or support human trafficking in any form. We regularly review and assess the practices of our suppliers and business partners to ensure that they follow our policy on human trafficking. Any supplier or business partner that fails to meet our standards will be subject to termination of our relationship.

We provide education to our employees on human trafficking and our policy, and we encourage them to report any potential violations or concerns. We also engage with our employees, customers and other stakeholders to raise awareness of human trafficking and to gather feedback on our efforts to prevent it.

By implementing this policy on human trafficking, we aim to do our part in preventing this crime and supporting the rights and wellbeing of all individuals at Tech City Labs. We are committed to upholding the highest standards of ethical conduct in all our operations.

Tech City Labs carefully vets all candidates in its recruitment process to ensure that they are who they say they are and that their work history can be verified, to ensure that we recruit only individuals who are able to offer their services of their own freewill.

### Statement approved by

Rebecca Halifax  
Commercial & Operations Director

A handwritten signature in black ink, appearing to read 'Rebecca Halifax', written over a light blue horizontal line.

January 2024